

6 April 2018
Via Email

773 Twin Lakes Drive
DeFuniak Springs, FL 32433

City of Lake City
Attention: Michelle Greene, Human Resources
205 North Marion Avenue
Lake City, FL 32055

Ms. Greene:

Attached is my resume for the position of City Manager.

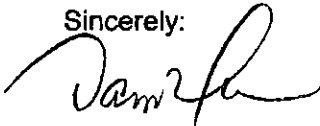
I am a dedicated professional with 29 years technical and management experience in local government and private industry. I am a 13 - year veteran City Manager/Town Administrator. I am the current City Manager in DeFuniak Springs, Florida.
I have the following skills, abilities and management style:

- Varied public works and airport management/development experience;
- F.A.A. licensed pilot;
- Experience with water, sewer, natural gas and stormwater utilities;
- Experience with Police Benevolent Association (PBA) Union negotiations;
- Drafted Community Redevelopment Agency Resolution and Finding of Needs;
- Customer service and business development orientation;
- Varied budgetary and finance experience;
- Collaborative approach with consensus building as the objective;
- Strong leader who is fair, consistent and provides structure;
- Someone who provides information to the Council in a complete and timely manner;

I am looking to serve a Community that has a "sense of place" and wants to maintain that "sense of place".

I can be reached at (229) 563 - 5104 or emailed at dannylucas440@gmail.com or dlucas9185@hotmail.com.

Sincerely:



Danny O. Lucas

Attachments:
Danny Lucas Resume, References

DANNY LUCAS

773 Twin Lakes Drive

DeFuniak Springs, Florida 32433

(229) 563 – 5104 (c)

e-mail: dannylucas440@gmail.com
dlucas9185@hotmail.com

SUMMARY

29 years local government and private sector experience with expertise in:

- | | |
|-----------------------|----------------------|
| • Manangment | Planning & Zoning |
| • Airport Development | Finance & Budgets |
| • Ouality Growth | Public Works |
| • Customer Service | Economic Development |

An innovative manager who believes that today's problems require consensus building among community leaders for effective solutions.

MAJOR ACCOMPLISHMENTS

City Manager

City of DeFuniak Springs

Drafted Council Meeting Procedures

Drafted Community Redevelopment Agency Resolution

Police Benevolent Association Negotiations

Created Municipal Seminars Program through Florida League of Cities

Developed Risk Management Training for Public Works and Municipal Airport

Developed Red Flags Identity Theft and Data Breach Program

Instituted Marvel of Flight Command Staff for DeFuniak Springs Airport

Town Administrator

Town of Estill

Zoning Administrator

Estill, South Carolina

Drafted and administered \$4.2 million Operating & Capital Budget

\$750,000 CDBG Water Upgrade

\$500,000 SCDOT Transportation Alternative Program Grant

\$4,090,000 Water & Sewer Revenue Bond

\$2,905,000 Neighborhood Initiative Program Award, U.S. Treasury Department

\$500,000 Rural Infrastructure Grant 2015 for Sewer Land Application System Replacement

\$5,8000,000 Parrish Greene Townhome Development, the Woda Group

2012 Municipal Association of South Carolina Achievement Award - Public Services

Drafted Water & Wasterwater Capital Improvements Plan (2012 – 2022)

\$500,000 Rural Infrastructure Grant 2013 for Prison Lift Station

Developed Estill Walking & Nature Trail

Managed \$411,000 SCRIA Prison Sewer Upgrade Project

Managed \$878,000 EPA/CDBG Ruth St- Wyman Blvd Sewer Project

Managed \$1,000,000 CDBG Sewer Upgrade Project

Managed \$400,000 Bull Durham Center Renovation

City Manager
Airport Manager
Sylvester, Georgia

City of Sylvester

Secured financing & supervised design and furnishing for \$2,600,000 new police station

Secured \$400,000 TEA Grant for Streetscape & Pedestrian program

Secured \$300,000 Federal Aviation Administration (F.A.A.) Runway Lighting & Taxiway Appropriation

Organized "Great Sylvester Cleanup" to beautify city for economic investment

Drafted plan to "Brand the City" with new logos, welcome marquees, and apparel

City Manager
Hahira, Georgia

City of Hahira

Administered \$1.7 million dollar budget and \$500,000 Special Purpose Local Option Sales Tax (SPLOST) program

Revised budget, accounting, finance procedures for analysis and audit compliance

Managed City hall & Courthouse renovation project and Phase II Downtown Streetscape

Public Services Director
Airport Manager
Hillsboro, Texas

City of Hillsboro

Administered \$2.5 million dollar budget

Developed Airport Maintenance Plan through Texas Division of Airports

Developed Street Rating Plan for Rehabilitation & Reconstruction

Industrial Engineer
Marietta, Georgia

Mayes, Sudderth, Etheredge Engineers, Inc.

Drafted City of Tuskegee, Alabama – Airport Renovation Plan

Developed Clayton County Airport Revenue Projection Study for airport development project

Project Manager for City of Albany Flood Recovery Proposal

Wrote Clayton County Parks & Recreation Staffing Study

Assisted Walker County Water Rate & Capacity Study

***Development Specialist
Interim Airport Manager
Marietta, Georgia******Cobb County Government***

Provided staff assistance to the Director of Community Development and the County Manager
Solicited and administered \$3,000,000 Federal Aviation Administration (F.A.A.) grant

Implemented McCollum Airport Capital Improvements Program

Managed McCollum Airport

Drafted Airport Zoning Ordinance

EMPLOYMENT

10/2017 – Current	City Manager – City of DeFuniak Springs DeFuniak Springs, Florida Day-to-day administration of City Government
10/2007 - 09/2017	Town Administrator – Town of Estill Estill, South Carolina Day-to-day administration of Town Government
1/2004 – 3/2006	City Manager – City of Sylvester Sylvester, Georgia Day-to-day administration of City Government
4/2001 – 6/2002	City Manager – City of Hahira Hahira, Georgia Day-to-day administration of City government
2/2000 – 2/2001	Public Services Director - City of Hillsboro Hillsboro, Texas Directed Street, Sanitation, City Garage, Water & Wastewater, Airport, Parks, Cemeteries Divisions.
12/1998 – 2/2000	Substitute Teacher – Bill E. Ireland Youth Development Center Milledgeville, Georgia Taught principles of character, math and science
8/1996 – 11/1998	Camera & Video Sales – Wolf Camera Marietta, Georgia Camera & video sales, photography training

2/1995 – 6/1996	Industrial Engineer – Mayes, Sudderth, Etheredge Engineers Marietta, Georgia Organizational analysis for local government and airport planning
1/1990 – 12/1994	Development Specialist – Cobb County Government Interim Airport Manager - Cobb County Government Marietta, Georgia Analyzed development programs. Managed McCollum Airport expansion
9/1988 – 12/1989	Traffic Engineering Technician III – City of Columbus Columbus, Georgia Conducted residential, commercial, and industrial plan review
6/1983 – 8/1988	Planning Technician – Dekalb County Government Traffic Engineering Technician – Dekalb County Government Decatur, Georgia Conducted water & wastewater capacity studies, traffic site plan review

CIVIC & PROFESSIONAL MEMBERSHIPS

Mainstreet DeFuniak Springs Board of Directors
Walton County Strategic Steering Committee
Walton County Triumph Board of Directors
South Carolina Aviation Association
Town of Ridgeland Board of Zoning Appeals
Hampton County Airport Commission
Leadership Cobb

EDUCATION

2016	Certified Grant Writer University of South Carolina
2005	Governing a Diverse Population: Mexico Study Program University of Monterrey Monterrey, Nuevo Leon, Mexico
1993	Certified Public Manager Carl Vinson Institute of Government University of Georgia
1981 - 1983	Studied Industrial Engineering University of Alabama
1977 - 1980	Studied Industrial Management Georgia Institute of Technology

REFERENCES - DANNY O. LUCAS

Diane Pickett

Citizen Philanthropist

676 Circle Drive

DeFuniak Springs, Florida 32435

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Dr. Melinda Henderson, PhD

DeFuniak Springs, Florida 32435

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mendych@aol.com

Brad Samuel

Community & Economic Development Representative

South Carolina Electric & Gas

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(843) 812 – 5197 (cell)

bsamuel@scana.com

J. Garfield Hurt

Attorney at Law

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Frank Tarano

Regional Manager

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Sandy Fowler

Economic Development Manager

Southern Carolina Regional Alliance

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sfowler@southerncarolina.org